

Exciting Careers at Pathmazing

Pathmazing is seeking quality-focused Senior Developers to join our world-class team, working on exciting local and international projects. With over 120 dynamic talents, Pathmazing is Cambodia's leading software solutions provider, serving clients locally such as Chip Mong Group, Royal Group and Coca-Cola, and globally such as eBay, Tesla, and Meta. Our office is located on the top two floors of the Bayon Center, a block away from Vattanac Tower.

Here below is the job vacancy that we are seeking for:

- ✚ Senior UX/UI – Up to \$2,500
- ✚ Quality Assurances (Software) – Up to \$800
- ✚ Senior Web Developer - Up to \$1,500
- ✚ Software Developers - Up to \$1,500
- ✚ Salesforce-CPQ Dev/Tester – Up to \$2,000
- ✚ Senior PHP Web Developers - Up to \$1,500
- ✚ React Native Developers - Up to \$1,500

Please send CV to jobs@pathmazing.com

Senior UX/UI – Up to \$2,500

➤ Responsibilities:

- Gather and evaluate user requirements in collaboration with product Managers.
- Developing and conceptualizing a comprehensive UI/UX design strategy for the brand.
- Producing high-quality UX design solutions through wireframes, visual and graphic designs, flow diagrams, storyboards, site maps, and prototypes.
- Designing UI elements and tools such as navigation menus, search boxes, tabs, and widgets for our digital assets.
- Create original graphic designs (e.g. images, sketches and tables).
- Identify and troubleshoot UX problems (e.g. responsiveness).
- Adhere to style standards on fonts, colors and images.

➤ Requirements:

- Minimum 3 to 4 years of UI/UX design experience.
- portfolio of professional UI/UX design work.
- Excellent written and verbal communication skill.
- Multi-tasking and time-management skills, with the ability to prioritize tasks.
- Able to use Adobe Photoshop, Illustrator, In-design and great in Figma.
- Able to work under a tight schedule to deliver by expectation date.

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Quality Assurances (Software) – Up to \$800

➤ Responsibilities:

- Work with the team on projects to ensure that the product that we are delivering is meeting the requirements and are error free.
- Follow our best practice to conduct quality assurance work using the various tools.
- Follow production release methodology to ensure a successful launch of the product.
- Create logs to document defects.
- Evaluate product results according to specifications.
- Report errors quickly and efficiently to management teams.
- Help troubleshoot issues and perform root cause analysis.
- Plan and execute improvements (manual or automated) for continuous improvement.

➤ Requirements:

- Experience in Quality Assurance Inspection or similar role.
- Attention to detail.
- Experience in project management and QA methodology.
- Familiarity with high volume, fast moving production environments on critical deadlines.
- Ability to document and troubleshoot errors.
- Working knowledge of Quality Assurance verification tools and process.
- Excellent communication skills.
- Analytical mind and problem-solving aptitude.

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Senior Web Developer – Up to \$1,500

➤ Responsibilities:

- Design and build applications for Web.
- Ensure the performance, quality, and responsiveness of applications.
- Collaborate with a team to define, design, and ship new features.
- Identify and correct bottlenecks and fix bugs.
- Help maintain code quality, organization, and automatization.

➤ Requirements:

- Proficient with multiple development frameworks.
- Experience at least 2 years with frameworks such as Nextjs, Angular, Reactjs, Laravel, Bootstrap, Material UI, etc.
- Solid knowledge of HTML, CSS, JavaScript, jQuery, etc.
- Experience with offline storage, databases, threading, and performance tuning.
- Familiarity with RESTful APIs to connect applications to back-end Services.
- Knowledge of other web technologies and UI/UX standards is a plus.
- Understanding of web design principles and interface guidelines.
- Familiarity with cloud message APIs and push notifications.
- Proficient understanding of code versioning tools.
- Must be able to communicate effectively at multiple levels of Management.
- Team oriented working in a group of highly skilled technical members.
- Deadline focused with a vision for efficiency, execution, and results.
- Required experience working with new technologies in a continuous learning environment.
- Willingness to work overtime when required.

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Software Developers – Up to \$1,500

➤ Responsibilities:

- Senior/Junior level, front-end developer / back-end developer.
- Involve all aspects of the software development cycle including analysis requirement, design, coding and testing, implementation, and subsequent support.
- Developing a good understanding of work allocated for successful delivery within allocated time frames.
- Follow defined coding standards and development guidelines.
- Perform complete testing of developed work to reduce follow-up requests and bug fixes.
- Troubleshoot technical issues and identify modification needed in existing applications.
- Continually learn and enhance programming skills to improve development turn-around time frames and make a positive impact within the project environment.

➤ Requirements:

- Candidate must possess or currently pursuing a bachelor's degree in Computer Science/Information Technology or equivalent.
- Experience in Front-end: HTML, CSS, Bootstrap, JavaScript, Reactive Framework, JSP.
- Experience in Back-end: Java (J2SE + J2EE), Servlets, Spring, Mybatis, Jasper.
- Extra points for experience in Mobile Applications: Android, iOS, React Native, Flutter
- Good exposures to RESTFUL API concept & web services (REST, JSON or SOAP), will be added advantage.
- Knowledge of Oracle SQL will be added advantage.
- Knowledge of mobile application Android platform will be a plus.
- Knowledge in Version Control System (SVN) will be a plus.
- Good communication skills and can liaise and work with others.
- Able to demonstrate a strong understanding of programming logic and problem solving.
- Adaptable, meticulous, and innovative with solid problem-solving skills.
- Willing to travel.
- Applicants should be Malaysian citizens or expats with work experience in Malaysia.
- Fresh graduates with strong programming skills are encouraged to apply as we have junior developer role.

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Salesforce-CPQ Dev/Tester – Up to \$2,000

➤ Responsibilities:

- Provide second and third level troubleshooting and root cause analysis of production related incidents in accordance to the Service Level Agreements
- Provide workarounds for incidents that cannot be immediately resolved so that users can continue with their business as usual
- Provide permanent fixes to defects that are identified in the application
- Provide the analysis and resolution of critical application related incidents
- Provide root cause analysis and resolution of production related incidents
- Work with third party vendors to resolve and/or implement patches for the resolution of defects related to third party software
- Participate in Production Operations Support including Application Monitoring, Maintenance and Restoration activities
- Perform impact assessment for Change Requests
- Deliver and update relevant documentations
- Frequently update the “Frequently Asked Questions” (FAQ) documentation (to be shared with client’s L1 Service Desk)
- Contribute suggestions and ideas for continuous improvements of the system based on insights gained on problems encountered.
- Assist and contribute to management reporting.

➤ Requirements:

- Has experience in Salesforce CPQ.
- Bachelor’s Degree in any discipline (Science, Engineering, Computer Science, Information Systems, Mathematics, etc.)
- Possess knowledge of Java and various other programming languages.
- Has experience in Salesforce CPQ, and at least one (1) full SDLC implementation.
- Possess knowledge of Salesforce.com CRM, Apex, Visualforce, APIs, Sales Cloud and Lightning experience a plus.
- Has hands-on experience on Salesforce Administrator and Java Scripting.
- Has competency in Salesforce Workflow, Process builder, Email, Custom Object, Field Creations, CPQ, Product Modelling, Data Orchestration.
- Possess a deep understanding of multiple environments, patterns and languages, especially XML, HTML, SQL, JavaScript, JSON, and CSS.
- Familiar with a variety of development tooling, including Force.com IDE, SOQL, JIRA and others.
- Good communication skills (written and oral).

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Senior PHP Web Developers – Up to \$1,500

➤ Responsibilities:

- Design and build applications for Web.
- Ensure the performance, quality, and responsiveness of applications.
- Collaborate with a team to define, design, and ship new features.
- Identify and correct bottlenecks and fix bugs.
- Help maintain code quality, organization, and automatization.

➤ Requirements:

- Proficient with multiple development frameworks.
- Experience at least 2 years with frameworks such as PHP, Laravel, Bootstrap, Material UI, TailWind etc.
- Solid knowledge of HTML, CSS, JavaScript, jQuery, etc.
- Experience with offline storage, databases, threading, and performance tuning
- Familiarity with RESTful APIs to connect applications to back-end services
- Knowledge of other web technologies and UI/UX standards is a plus
- Understanding of web design principles and interface guidelines
- Familiarity with cloud message APIs and push notifications
- Proficient understanding of code versioning tools
- Must be able to communicate effectively at multiple levels of management
- Team oriented working in a group of highly skilled technical members
- Deadline focused with a vision for efficiency, execution, and results
- Required experience working with new technologies in a continuous learning environment
- Willingness to work overtime when required.

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React Native Developers – Up to \$1,500

➤ Responsibilities:

- Design and build applications for Web.
- Ensure the performance, quality, and responsiveness of applications.
- Collaborate with a team to define, design, and ship new features.
- Identify and correct bottlenecks and fix bugs.
- Help maintain code quality, organization, and automatization.

➤ Requirements:

- Proficient with multiple development frameworks.
- Experience at least 2 years with React, React Native, React Hook etc.
- Solid knowledge of HTML, CSS, JavaScript, jQuery, etc.
- Experience with offline storage, databases, threading, and performance tuning.
- Familiarity with RESTful APIs to connect applications to back-end Services.
- Knowledge of other web technologies and UI/UX standards is a plus.
- Understanding of web design principles and interface guidelines.
- Familiarity with cloud message APIs and push notifications.
- Proficient understanding of code versioning tools.
- Must be able to communicate effectively at multiple levels of Management.
- Team oriented working in a group of highly skilled technical members.
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